

## Ankoo D. Desai

### Associate



T (617) 248-5041  
adesai@choate.com

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#### Practice Areas

Employee Benefits & Executive Compensation

Tax

Private Equity

#### Education

University of Pittsburgh School of Law  
JD (2021)

Online Editor, *Pittsburgh Law Review*

University of Connecticut  
BA (2016)

#### Admissions

Massachusetts

Pennsylvania

Ankoo Desai counsels private equity and strategic clients in a broad range of executive compensation and employee benefits matters. He has experience representing clients in all types of transactions, including the acquisition and disposition of portfolio companies and strategic acquisitions, but has a particular focus on M&A and private equity transactions.

Ankoo also assists clients with reviewing executive compensation arrangements that are subject to Code Section 409A, equity and cash-based incentive compensation, deferred compensation programs, retention and transaction-based bonus programs, and the negotiation of executive employment agreements. Additionally, Ankoo has experience in assisting clients through “golden parachute” cleansing votes required under Code Section 280G.